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Progression Pathways: accelerating your student success

Progression Pathways: accelerating your student success is a programme designed to enable Black students to engage with development training at an earlier stage in their journeys. This project supports our Access and Participation Plan goal to “reduce completion gaps between our Black students and their White peers.”

The programme will give you the chance to reflect on how you are seen and how you want to be seen, while also providing strategies and tools to help you identify and use your strengths to move forward in education and employment.



Programme aims:

- 1. Clarify personal goals:** help you define your personal aspirations and create clear, actionable goals
- 2. Enhance personal growth:** foster resilience, self-awareness and adaptability for your personal development
- 3. Build a supportive network:** encourage the development of a strong community and your sense of belonging
- 4. Strengthen communication skills:** improve your communication and active listening skills for effective relationship building
- 5. Manage personal brand:** equip you with strategies to craft and manage your personal brand
- 6. Empower self-improvement:** inspire continuous self-reflection and growth for your ongoing success.

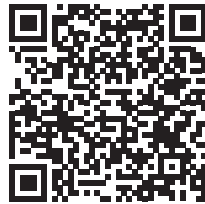
By the end of the programme, you will leave with a set of actionable takeaways and a personal plan to advance your studies and personal development. You will also have had the opportunity to create lifetime memories with peers from a similar background, establishing a sense of belonging and genuine connection. These objectives aim to create a comprehensive and enriching experience for our students of colour, helping you on your journey to progression and personal growth.

Who the programme is for

The programme is open to students who identify as Black African, Caribbean, Mixed or Other.

How to apply

Applications for the programme will open on 9 October 2024.



Complete the application form

Programme outline

Date	Activity	Description
9/10/2024	Meet and greet	Kenny Imafidon shares his personal story from prison to author and entrepreneur. Black networking event and introduction to the programme.
9/12/2024	Christmas party	An opportunity for students to celebrate their achievements with festive games and activities.
28/01/2025	Training workshop	Accelerating your student success - propelling you into your successful student journey. We will explore our identities, address our saboteurs and work to improve your positioning at university and beyond.
April	Digital literacy session	LinkedIn Learning session on leveraging LinkedIn and improving your online presence for future careers.
June/July	End of year celebration	A chance to get off campus and celebrate successes this year.



FAQs

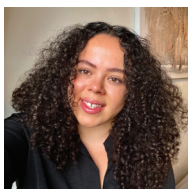
Why has this programme been developed?

This programme has been created by two City St George's staff members who participated in Leadership Training for people of colour. It is now our commitment to share the learnings from the programme and help to develop staff and students who identify as Black, Asian or from an ethnically diverse background, at City St George's to progress within higher education and beyond.

Why is it for students who identify as Black or Other?

Sector research and City St George's own data shows that students who identify as Black African, Caribbean, Mixed or other are less likely to progress or complete their studies in relation to their white counterparts. There is also less provision offered at City St George's for these groups of students. We are now committed to sharing our learnings from the programme and actively supporting the development of staff and students who identify as Black, Asian, or from an ethnically diverse background at City St George's, helping them progress in higher education and beyond.

Meet the team



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