



Mentoring Scheme 2026/27

DWF is a leading global provider of integrated legal and business services, operating across eight key sectors in over 30 global locations with over 4,000 people. Our purpose is to deliver positive outcomes with our colleagues, clients and communities.

The legal market has changed profoundly in the last decade and the speed of change continues to increase. There is a clear and growing desire for legal services to be delivered in an easier and more efficient way. So we've listened to our clients and designed a range of services to meet these needs.

Our vision is to deliver integrated services on a global scale through our three offerings; Legal Services, Legal Operations and Business Services. Our ability to seamlessly combine any number of these services to deliver bespoke solutions for our clients is our key differentiator. This Integrated Legal Management approach delivers greater operational efficiency, price certainty and transparency for our clients. Without compromising on quality or service.

DWF has been independently recognised for our legal expertise, excellent Training contract and Vacation scheme, approach to technology and innovation and diversity and CSR initiatives. DWF's standout achievements include:

- Best Law Firm for Client Secondments, Legal Cheek 2024
- Disability Confident Private Sector, Recruitment Industry Disability Initiative (RIDI) Awards 2024
- Times Top 50 Employer for Gender Equality 2020 - 2023
- Gold Standard in TIDE (Talent, Inclusion & Diversity Evaluation) 2018 - 2023
- Top 30 Employer for Working Families 2018 - 2023
- Top 75 Employer in the Social Mobility Index 2018 - 2023
- Disability Confident Leader Status
- UK Living Wage Employer
- Clear Assured Silver Accredited
- Diversity and Inclusion Award Winner, British Claims Awards 2022
- The HERoes Top 100 Women Executives List 2021
- Highly commended for best law firm for work/life balance, Legal Cheek Awards 2021
- ENEI (Employers Network for Equality & Inclusion) Inclusivity Excellence Award Employee Network of the Year for the 2022 DWF Menopause Group
- Top 100 Employer (ranked 30th) in the Stonewall Workplace Equality Index 2020
- Stonewall's Bi-Inclusive Employer of the Year 2020
- Best candidate experience winner, Recruitment Industry Disability Initiative (RIDI) Awards 2020



Mentoring Scheme 2026/27

About the Mentoring Scheme

The Mentoring Scheme will provide you with access to a trainee solicitor, who will offer practical support, guidance and encouragement.

We will be offering a mentoring scheme to both Undergraduate (2nd and 3rd year) and Postgraduate Law students. Whilst the scheme is open to all the above, preference will be given to those who are yet to secure a Training Contract as the scheme will focus heavily on applying to Vacation Scheme and Training Contracts.

What We Expect:

- **Commitment:** This scheme requires investment of your time and energy. We expect mentees to fully commit to the process, actively participate, and make the most of the opportunity. Our trainees are giving their time to support you, so we expect you to be engaged with the process.
- **Time Management:** You'll need to balance the scheme alongside your other responsibilities. Effective time management is crucial to ensure you stay on track.
- **Communication:** Open and honest communication is key. We encourage mentees to engage in regular dialogue with their mentors, ask questions, and seek advice. A call with your mentor at least once per month is advised.
- **Feedback and Constructive Criticism:** Growth comes from learning, and learning often involves receiving feedback. Be prepared to take on constructive criticism, reflect on it, and use it to improve.
- **Interest in Commercial Law:** DWF is a leading global provider of integrated legal and business services, therefore an interest in potentially pursuing a career in commercial law is useful, however not necessary.

How to Apply

Complete the following form to be considered as a Mentee at DWF;

- [DWF Mentoring Scheme 2026-27 Application Form](#)

Deadline to Apply

- 16 October 2026